NEWLINE GROUP™

Newline Insurance Company Limited

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (i)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policy Holder employs persons covered by the policy certificate)

Policy No: **NID24038104A/B**

Policyholder: ARC Academy Holdings UK Limited, Incorporating ARC Labour Solutions Ltd, ARC Medicals Ltd & ARC Plant, Civils Ltd & Viva Infrastructure Solutions Ltd

Date of commencement of Insurance: 26th September 2024

Date of expiry of Insurance: 25th September 2025

We hereby certify that subject to paragraph 2:-

1.   the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (ii); and

2.   the minimum amount of cover provided by this certificate is no less than £5,000,000

Signed on behalf of Newline Insurance Company Limited subscribing to the above certificate (Authorised Insurers)

(Signature)

(i) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy certificate covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy certificate covers the holding company and only named subsidiaries.

(ii) Specify applicable law as provided for in regulation 4(6) of the Regulations

(iii) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy certificate.